



## Mechanical Design Engineer

Our ideal candidate will possess the following skills and experience:

- Expertise with Pro/E WF version 2 or higher and/or UGNX5. Experience with AutoCAD is a plus.
- Ability to work independently while effectively coordinating work with other team members.
- Machine tool design experience.
- Process manufacturing or automotive experience a plus.
- Strong analytical and concept design skills to develop the design and engineering of industrial machines.
- Excellent interpersonal and strategic planning skills.
- Adaptability to changing project requirements and schedules.
- Ability to develop and maintain strong customer relationships.
- Passion to positively impact company sales and profitability.
- B.S. in Mechanical Engineering, or A.S.M.E. and at least 3 years of related experience are required.



## Business Development Manager

We are growing and seeking an experienced, results-oriented technical sales professional to join our team. This position is responsible for the selling and promotion of our engineering and innovation services. The ideal candidate will collaborate with our clients to help with their product development needs in the consumer, medical, industrial, alternate energy, defense and security industries.

### Job Requirements:

- Proven success in the sales and promotion of engineering consulting services or technical solutions. Experience selling services related to consumer product development, medical device product development, or industrial machine tool design preferred.
- Client management skills, including ability to maintain and develop client relationships.
- Strong communication, presentation and networking skills.
- Strategic and financial planning skills.
- Microsoft Office proficiency. Working knowledge of engineering software a plus.
- Familiarity with marketing principles and methods.
- BS in Engineering (Mechanical or Electronics preferred) or a related technical field.
- Over five years experience in successfully developing sales and increasing profitability.



## CATIA Design Engineer

ITE is seeking an innovative and experienced engineer with the following skills and experience:

- B.S. in Mechanical Engineering and at least 5 years of related engineering and design experience.
- Innovative with expertise in **CATIA V6**. On the job experience with consumer product applications is helpful.
- Strong on the job knowledge of the latest versions of Pro/E WF, SolidWorks and/or NX in addition to CATIA V6.
- Hands-on knowledge of consumer product development, design or packaging experience.
- Excellent interpersonal and client communication skills.
- Adaptability to changing project requirements and schedules.
- Regulatory/Standards knowledge is a plus



## Sr. Mechanical Engineer / FEA

Qualified candidates must possess the following skills and experience:

- B.S. in Mechanical Engineering and at least 5 years of related experience
- Innovative with strong **FEA** and analytical skills
- Hands-on CAD experience in the latest releases of SolidWorks, Pro/E, UG NX and/or CATIA
- Hands-on knowledge of medical device design or experience with healthcare industry products
- GD&T, Tolerance Stack-up analysis, FMEA, and DFM/DFA
- Strong organizational ability to successfully manage multiple projects for multiple clients
- Excellent interpersonal and client communication skills
- Adaptability to changing project requirements and schedules
- Robust problem solving capabilities, and experience with hand calculations and free body diagrams
- Other computer-aided analysis is a plus, including CFD, Thermal, statistical and/or other simulation
- Regulatory/Standards knowledge is a plus



## Project Manager

- At least seven years of related experience managing product development projects within a diverse team environment
- Strong organizational ability to successfully manage multiple projects for multiple clients
- Innovative with strong analytical problem solving and concept design skills
- Hands-on CAD experience in the latest releases of SolidWorks, Pro/E, UG NX and/or CATIA
- Excellent interpersonal, client communication and project planning skills
- Adaptability to changing project requirements and schedules
- Linear and non-linear analysis skills
- Ability to develop and maintain strong customer relationships while positively impacting company sales and profitability
- B.S. in Mechanical Engineering, with M.S. in Mechanical Engineering or MBA a plus

The ideal Project Manager candidate will also have hands-on knowledge of some or all of the following:

- Electro-mechanical product design, including the design of smart products
- Robust capability with hand calculations and free body diagrams
- Computer-aided analysis, including predictive, stress, fluid, and thermal simulation, and/or FMEA
- Requirements management, tolerance and statistical analysis, and/or Design for Six Sigma
- Knowledgeable and experienced with material and process selection
- Regulatory/Standards knowledge a plus, including UL, FDA, ANSI, ASME, ISO, CFR and/or NEC
- Prototype manufacturing
- Patents such as basic law, competitive landscape searches, avoidance, and white space



## Project Engineer

- At least three years of recent, hands-on experience in the latest releases of SolidWorks, UGNX, CATIA and/or Pro/E Wildfire 3D design software, with experience in surfacing preferred
- Creative expertise in plastic design
- Experience designing consumer products, medical products and/or industrial machines
- Analytical and concept design skills to develop the design and engineering of mechanical products
- The ability to work independently while effectively coordinating work with other team members
- Excellent interpersonal and strategic planning skills
- Adaptability to changing project requirements and schedules
- Ability to develop and maintain strong customer relationships
- Experience with electronics is helpful
- B.S. in Mechanical Engineering



## BENEFITS

*ITE values the well-being and wellness of its employees and their families.*

Our comprehensive and competitive healthcare program includes:

- Medical Insurance for Employees and Dependents
- Dental Insurance for Employees and Dependents
- Vision Insurance for Employees and Dependents
- Health Savings Account
- Employee Assistance Program
- Short-term Disability
- Long-term Disability

Our generous benefits package includes:

- Life Insurance
- Retirement Plan 401(k) with Company Match
- Paid Time Off & Holidays
- Military Leave
- Bereavement Leave
- Learning and Developmental Opportunities
- Tuition Reimbursement
- Telecommuting Program
- On-site Fitness Center



## ACCESSIBILITY

ITE is committed to expanding access to employment for people with disabilities and disabled veterans. If you are a qualified individual with a disability or a disabled veteran, and your disability prevents you from applying on-line, please advise what reasonable accommodation ITE can provide to assist you in applying for one of our open positions.

You may contact us by calling 513-576-6200 and referencing the open position for which you are applying. Reasonable accommodations are considered on a case-by-case basis.

Please note that only those inquiries concerning a request for reasonable accommodation when applying for a specific posted position will be responded to. Requests will be kept confidential and shared strictly on a need-to-know basis only.

## FORMER AND TRANSITIONING MILITARY

ITE is proud of our relationship with our defense forces and has established an excellent relationship with all branches of the military. We are proud to make contributions to our nation's defense and security.

We enthusiastically welcome former and transitioning military applicants to join the ITE team. You will find our HR team knowledgeable and happy to assist you in dealing with the regulatory issues that govern these types of personnel transactions.

**ITE is proud to be an Affirmative Action/Equal Opportunity Employer. ITE provides equal employment opportunity for all persons, in all facets of employment. ITE maintains a drug-free workplace and perform pre-employment substance abuse testing and background checks.**