

JOB OPPORTUNITIES

Engineer - Mechanical

We are a vibrant engineering and innovation services company located in Cincinnati, Ohio looking for a Mechanical Design Engineer to design market-leading products and machines. For over 20 years ITE has worked with clients in the consumer, medical, industrial, test/measurement, and military/security industries to improve their products.

We require the following skills and experience:

- B.S. in Mechanical Engineering
- Creative expertise in plastic and/or metal part design
- Experience designing medical devices, consumer products and/or industrial machines
- Expertise in NX, Creo, SolidWorks or Catia CAD software
- The ability to work independently while effectively coordinating work with other team members
- Excellent interpersonal and strategic planning skills
- Adaptability to changing project requirements and schedules
- Ability to develop and maintain strong customer relationships
- Ability and passion to positively impact company sales and profitability

A competitive salary is offered to individuals wishing to pursue a consulting career with a diversity of projects spanning multiple industries. We encourage aggressive personal upward growth.

Our generous benefit package includes monthly incentive pay, paid medical and dental insurance for employees and their dependents, life insurance for employees and dependents, long and short-term disability insurance, vacation and holiday pay, tuition reimbursement, a health savings account for medical expenses, an onsite fitness center and a 401(K) plan with a company match.

Send your resume in confidence to:

ITE, LLC
424 Wards Corner Loveland, Ohio 45140
itehr@ite.com
www.ite.com

In compliance with federal and state equal opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, marital status, ancestry, or the presence of a disability, which with or without reasonable accommodation does not impair performance of essential job duties. ITE is an affirmative action employer. We cannot sponsor H1 visas at this time. Candidates must be legally authorized to work in the U.S.

Engineering Project Manager

ITE is looking for dynamic, creative and achievement oriented engineering professionals to lead product development projects and drive engineering expertise on product ideation.

ITE is an engineering and design firm located in Cincinnati, Ohio. We help our clients develop new products effectively and efficiently. ITE solves difficult engineering challenges and delivers powerful innovation with quick time to market. We serve clients across a wide variety of industries, including consumer, medical, industrial, test/measurement, and military/security. ITE is seeking innovative and experienced engineers with excellent mechanical engineering and project management skills.

Qualified candidates must possess excellent interpersonal, client communication and project planning skills and experience in the following:

- B.S. in Mechanical or Electrical Engineering and at least 5 years of related experience
- Innovative with strong analytical problem solving and concept design skills
- Proven project management capabilities within a diverse team environment and the organizational ability to successfully manage multiple projects for multiple clients
- Adaptability to changing project requirements and schedules
- Ability to develop and maintain strong customer relationships, impacting company sales and profitability
- CAD experience in the latest releases of SolidWorks, NX, CATIA and/or Pro/E

The ideal candidate will also have hands-on knowledge of:

- Computer-aided analysis: predictive, stress, fluid, and thermal simulation, and FMEA
- Requirements management, tolerance and statistical analysis, and Design for Six Sigma
- Knowledgeable and experienced with material and process selection - DFM/DFA
- Regulatory/Standards knowledge a plus: UL, FDA, ANSI, ASME, ISO, CFR, NEC
- Medical device design
- Linear and non-linear analysis skills
- Mechanisms and materials
- Prototype manufacturing, build, debug, verification/validation testing, and DOE
- Patents: basic law, competitive landscape searches, avoidance, and white space
- Electro-mechanical product design, including the design of smart products

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Engineer – Electrical

ITE is an engineering and design firm located in Cincinnati, Ohio. We help our clients develop new products effectively and efficiently. ITE solves difficult engineering challenges and delivers powerful innovation with fast time to market. We serve clients across a wide variety of industries, including consumer, medical, industrial, test/measurement, and military/security. ITE is seeking innovative and experienced Electrical Engineers with proven abilities in product concept/architecture, hardware and PCB design, hardware and software development, microcontrollers and project management. The ideal candidate will have the following technical skills:

- **Product Concept/Architecture**
 - Ability to conceptualize and communicate proposed design architectures to client
- **Hardware Design and PCB (Printed Circuit Board) Design**
 - Experience designing circuit boards and selecting all components on the board themselves. This includes:
 - System Hardware Design – including
 - basic analog design
 - digital design
 - power supply/regulator design, etc.
 - Schematic capture
 - Component placement
 - Routing
 - Board file generation (Gerber files and documentation) for manufacturing
 - Experience in:
 - OrCAD from Cadence
 - DxDesigner from Mentor Graphics
 - PADS from Mentor Graphics
 - Or similar tools
- **Microcontrollers (MCU)**
 - Experience selecting appropriate MCU for product (cost, performance, etc.)
 - Experience writing firmware for chosen MCU, typically in C
 - Prior usage of spec from the Texas Instruments MSP430 line, Freescale or Atmel line of MCU's helpful
- **General or Higher Level Hardware and Software Development**

- Ability to program in Visual Studio (C, C++, C#, VB, etc) to communicate with devices or products via serial port (RS232), Bluetooth, Wi-Fi or ZigBee (wireless mesh networking)
 - Ability to work with a variety of OS's from embedded (Windows, Linux) to Single User/Single Task (iOS, Android) to Single User/Multi Task (Windows, Linux)
 - Ability to work with single board computers (Windows, Linux, Arduino, etc)
 - Ability to develop system testing procedures and software testing (verification and system validation)
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- We seek a highly motivated self-starter experienced in estimating, scheduling and managing projects with excellent communication skills.
 - Experience writing and releasing product requirement specifications and GUI documentation is preferred. Candidate should be able to write and release algorithm documents and ensure requirements are developed with correct metrics.
 - Experience with clinical flow diagrams is helpful.
 - The ideal candidate will be able to work efficiently in a fast paced consulting environment and quickly adapt to changing project requirements and schedules as needed.
 - BSEE and 5+ years of Electrical Product Development experience are required.

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BENEFITS

ITE values the well-being and wellness of its employees and their families.

Our comprehensive and competitive healthcare program includes:

- Medical Insurance for Employees and Dependents
- Dental Insurance for Employees and Dependents
- Vision Insurance for Employees and Dependents
- Health Savings Account
- Employee Assistance Program
- Short-term Disability
- Long-term Disability

Our generous benefits package includes:

- Life Insurance
- Retirement Plan 401(k) with Company Match
- Paid Time Off & Holidays
- Military Leave
- Bereavement Leave
- Learning and Developmental Opportunities
- Tuition Reimbursement
- Telecommuting Program
- On-site Fitness Center

ACCESSIBILITY

ITE is committed to expanding access to employment for people with disabilities and disabled veterans. If you are a qualified individual with a disability or a disabled veteran, and your disability prevents you from applying on-line, please advise what reasonable accommodation ITE can provide to assist you in applying for one of our open positions.

You may contact us by calling 513-576-6200 and referencing the open position for which you are applying. Reasonable accommodations are considered on a case-by-case basis.

Please note that only those inquiries concerning a request for reasonable accommodation when applying for a specific posted position will be responded to. Requests will be kept confidential and shared strictly on a need-to-know basis only.

FORMER AND TRANSITIONING MILITARY

ITE is proud of our relationship with our defense forces and has established an excellent relationship with all branches of the military. We are proud to make contributions to our nation's defense and security.

We enthusiastically welcome former and transitioning military applicants to join the ITE team. You will find our HR team knowledgeable and happy to assist you in dealing with the regulatory issues that govern these types of personnel transactions.

ITE is proud to be an Affirmative Action/Equal Opportunity Employer. ITE provides equal employment opportunity for all persons, in all facets of employment. ITE maintains a drug-free workplace and performs pre-employment substance abuse testing and background checks.